

CITY OF LAREDO CITY COUNCIL MEETING

A-2014-S-05

CITY COUNCIL CHAMBERS

1110 HOUSTON STREET

LAREDO, TEXAS 78040

OCTOBER 20, 2014

5:30 P.M.

SUPPLEMENTAL AGENDA

I. MOTIONS

1. Approval of the Collective Bargaining Agreement between the City of Laredo and the Laredo Fire Fighters Association, Local 872, effective October 1, 2014 through September 30, 2018, representing a four (4) year agreement and authorizing the City Manager to execute the agreement. This agreement provides for a salary increase of 2% for firefighters through the rank of Assistant Fire Chief effective October 1, 2014; a 3% salary increase for firefighters through the rank of Assistant Fire Chief effective October 1, 2015; a 3% salary increase effective October 1, 2016; and a 3% salary increase effective October 1, 2017. This agreement includes a commitment by the City, with approval of the City Council, to add twelve (12) full-time Employees (firefighters) to the current complement of 362 in incremental increases during the term of the Agreement. Furthermore, the City and the Union agree to now allocate and cap 3,000 hours for Association Business Leave to attend seminars, workshops, City Council meetings, State Legislative sessions, U. S. Congressional hearings, grievances, arbitrations and other related Association Business, and allowing for the rollover of 1,000 hours for use within the year and the ability to donate hours for a member to attend Association Business. Other ministerial changes to terms and conditions are made as contained within the agreement.

ADJOURNMENT

This notice was posted at the Municipal Government Offices, 1110 Houston Street, Laredo, Texas, at a place convenient and readily accessible to the public at all times. Said notice was posted on October 17, 2014 at 4:30 p.m.

Gustavo Guevara, Jr.
City Secretary